

IC 20-20-22**Chapter 22. Teacher Quality and Professional Improvement Program****IC 20-20-22-1****"Program"**

Sec. 1. As used in this chapter, "program" refers to the teacher quality and professional improvement program established by section 2 of this chapter.

As added by P.L.1-2005, SEC.4.

IC 20-20-22-2**Establishment; purpose; administration**

Sec. 2. (a) The teacher quality and professional improvement program is established to:

- (1) review the salary and reward structure for teachers; and
- (2) identify and develop methods to confer honor upon:
 - (A) the teaching profession; and
 - (B) individual teachers;

in Indiana.

(b) The state board shall administer the program.

As added by P.L.1-2005, SEC.4.

IC 20-20-22-3**Duties**

Sec. 3. The state board shall work with school corporations to do the following:

- (1) Examine and develop a plan for the implementation of a comprehensive career ladder system, which includes assisting at least three (3) school corporations to serve as model field studies for the feasibility of a career ladder reward program.
- (2) Examine the implications of the career ladder system on the collective bargaining process under IC 20-29-6 and determine the effect of the collective bargaining process on the implementation of a career ladder system.
- (3) Develop and implement recommendations for basic pay increases for teachers to be phased in with a career ladder system of rewards for teachers.
- (4) Create programs that provide additional professional development opportunities for individual teachers, including the following programs:
 - (A) Continuing education scholarships for teachers.
 - (B) Professional development training for teachers.
 - (C) Paid sabbatical leave for teachers.
 - (D) Teacher fellowships.
 - (E) Grants to schools for extended teacher contracts.
 - (F) Grants for inschool projects for upgrading curriculum or improving instruction.
- (5) Develop visible and meaningful ways to foster greater respect for the teaching profession and confer honor upon

individual teachers in Indiana.

(6) Examine ways to implement a system of rewarding school corporations that improve the work environment by fostering collaborative working arrangements among teachers.

As added by P.L.1-2005, SEC.4.

IC 20-20-22-4

Rules

Sec. 4. The board shall adopt rules under IC 4-22-2 to implement this chapter.

As added by P.L.1-2005, SEC.4.